

Department of Speech, Language, and Hearing Sciences
Norma S. and Ray R. Rees Speech, Language, Hearing Clinic
California State University East Bay

Policy Statement

APPEARANCE AND IDENTIFICATION BADGE

Clinicians will appear and dress in a professional manner in keeping with the functions and responsibilities of their positions.

The following department policy provisions, which should be used by supervisors deciding department-specific appearance and dress standards, have been adopted for all clinicians.

1. Dress, hygiene, grooming and appearance should convey professionalism.
 - No open toed shoes, jeans, shorts, sneakers/tennis shoes, shirts with logos, or exposed mid rifts.
 - Skirts and dresses should not be excessively short.
2. Dress, hygiene, grooming and appearance should not be distracting to client(s) or observers.
3. Dress, hygiene, grooming and appearance should not impede the clinician's ability to perform his/her duty.

Identification Badge

Clinicians are required to wear their department-issued identification badge while in the on-site clinic. The badge serves as a valuable means of identification for employees, client visitors, and volunteers.

Compliance

Supervisors will be responsible for ensuring policy compliance. Clinicians who do not meet these requirements may be asked to wear a lab coat to complete their therapy session. Clinicians with repeat violations will be marked down for professional behavior in their CALIPSO clinical assessments and may be subject to disciplinary action.