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ERFA Newsletter Emeritus and Retired Faculty Association

California State University, East Bay

Spring 2024



Dr. Chandra Kahn, AVP Office of Research and Sponsored Programs speaking at our Fall 2023 Lunch

Spring Lunch May 23, 2024, 11:30 a.m.

Our next ERFA Luncheon meeting will take place on Thursday, May 23 at 11:30 a.m. in the Zen Garden on campus. Please RSVP, mark your calendar and consider calling a couple of friends you have been missing and would love to see there.



The speaker will be Dr. Michelle Rippey, Director Forensic Science Research Center, Assoc. Professor and Chair, Dept. of Criminal Justice. She will speak on **“Defrosting Cold Cases: Forensic Science Students Researching and Collaborating to Solve Crimes.”** We will learn how her students are actively learning how to be forensic scientists. Dr. Rippey has worked in law

enforcement, medicolegal death investigations, and technology. She has an B.S. in Forensic Science from CSUEB, a Master of Forensic Science from National University, and an Ed.D. from USC. She is Past President of the CSUEB Alumni Board.

Although the luncheon is hosted, we ask that you consider making a gift in support of our Renaissance Scholars Program students. We look forward to seeing you there.

President's Message

Jodi Servatius, Professor Emerita, Educational Leadership



Your ERFA board has changed quite a bit in recent months. Our three original pillars of leadership, Judy Stanley, Bill Reuter and Alan Smith took their richly deserved retirements from board service after many years. We have been delighted to welcome new members Rich Symmons, Hank Reichman, and Stevina Euvelocha-Ugbah to our board team. We would love to add a few more to our group. (We meet quarterly on Zoom.) If you would like to put yourself forward as a nominee, please let me or one of our other board members know. It is an outstanding group. Please do consider it.

On a personal note, I have been occupied recently with a process some of you already know so well (and others may be just considering now), downsizing. My husband and I decided that the time had come for us to move to a senior community where we would have fewer responsibilities and more help. In search of guidance, I found myself watching a Netflix documentary on the subject of minimalism, the practice of buying less and living more simply. It took three weeks to get rid of about 60% of our belongings.

This process is not for the faint of heart, as those of you have done it can attest. It is pretty exhausting. However, it is also somewhat liberating. It is nice feeling less weighed down, somehow more nimble. We are going into our next chapter just a little freer.

The Board is really looking forward to our May luncheon and hearing from Michelle Rippy about her incredible teaching in criminal forensics. Hope to see you there. I'll be the one who seems more carefree and unburdened!

Join ERFSA

Are you a member of State-wide ERFSA (Emeriti and Retired Faculty and Staff Association)? If not, please consider joining. Our local CSUEB ERFA Chapter gets its funding based upon the number of our emeriti faculty who belong to the State-wide ERFSA. The funding enables our chapter to make twice yearly donations to the Renaissance Scholars Program. ERFSA lobbies in Sacramento to protect our pensions and other retirement benefits. Dues are \$10/month for most people. Even better there is currently a half price offer. For more information and to join go to <https://www.csuerfsa.org/>

Catching Up With....

Diane Rush-Woods, Professor Emerita, Social Work



I spent a wonderful 20 years at CSUEB serving in many capacities: cofounding faculty member of the Social Work Department, Department Chair, Vice-Chair and Chair of the Academic Senate, Chief of Staff to President Morishita, and Chief Diversity Officer. I was ready to move from the heavy lifting associated with academia to simpler pleasures in retirement and to closer relationships with my family. Ok, they weren't simpler, they were just different.

I have a small diversity and social work curriculum development practice and have worked with affordable housing, Social Work MSW program development and a small progressive seminary. In each of these consultancies, I looked at the markers that indicated an organization committed to diverse, equitable, social justice practice and supported the organization in making strides towards inclusiveness, equity, and an anti-oppressive model of operation. Currently, I am assisting with the development of curriculum for a new MSW

program and will also be teaching there.

I've continued my passion for social justice by serving on the Board of the East Bay Asian Local Development Corporation, an affordable housing organization, that envisions that everyone in Oakland and the East Bay can live in a safe and affordable home, and that every neighborhood provides opportunities that enable people to live long, healthy lives, regardless of income or ethnic background.

<https://www.cbpp.org/research/supportive-housing-helps-vulnerable-people-live-and-thrive-in-the-community>

Making time for quilting is part of my stress-reduction practice. I engage in quilting (cutting, piecing, sewing) on a daily basis for at least 60 minutes plus. I create quilts for people who are ill, friends who are moving away, and my family. Quilting is quite a joy. I plan to go to Gee's Bend for a workshop in fall 2024. The African American women there have created the most engaging quilts and I want to learn from them. <https://www.soulsgrowndeep.org/gees-bend-quiltmakers>

Recently, I joined the Oakland Interfaith Community Gospel Choir. The music is deeply spiritual and moving. I'm excited by the beauty and the spirit of the music and hope that some of you can come to a concert. Going back to the music of my childhood is a dream come true and I look forward to singing with this group. <https://www.oigc.org/oicc>

Maria Neito, Professor Emerita, Biological Sciences



When I reflect on my time at CSUEB I am left with one resounding word, grateful. It was a dream to be hired to join the faculty in the Department of Biological Sciences. Even though there were many challenges along the way, the incredible students I engaged in the classroom and in the research lab over my 34 years of service, kept me anchored and inspired. Teaching and learning from my students brought me an abundance of joy, and this simple truth cannot be overstated. When I retired from CSUEB I wasn't quite ready. I felt as though I could have taught forever; I loved it so much. But family matters spurred me to make the decision to retire, and I feel fortunate that I had the option.

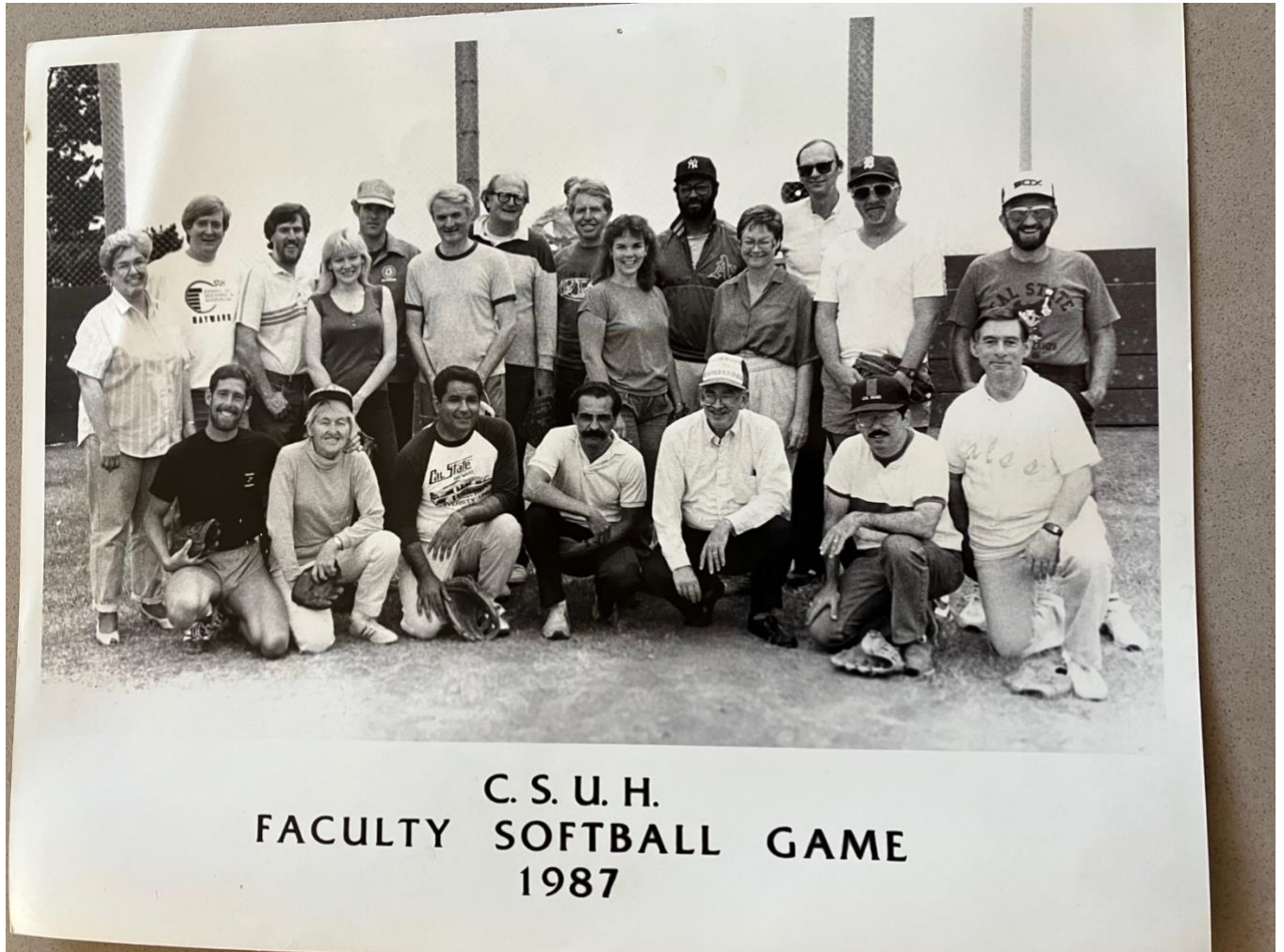
Since starting my FERP before fully retiring this past May, I have continued my lifework of encouraging provocative discourse

through written works. In this light, I co-authored The Spectrum of Sex: The Science of Male, Female, and Intersex, which was published in 2020 (Jessica Kingsley Publishers – Hachette Book Group). The idea for this book was inspired by earlier written works of mine, popular press articles and the only biology-based amicus brief submitted to the Supreme Court of the United States in support of marriage equality. It's been a thrill to enlighten folks on the natural existence of people in our population who do not neatly fit within sex (male/female) and gender (man/woman) binaries. To demonstrate, through irrefutable science, that these binaries have been constructed and do not work for all persons, has been eye opening for people hearing it for the first time

Aside from the published articles I've written since being fully retired, I've recently completed a third novel entitled, Revolve-R, that I hope will be published by the end of 2024. I am also in the process of working to get my play, Someday is Today, produced. The play includes a musical score with 8 songs that I wrote in collaboration with amazing artists based in Los Angeles. The play tells the story of Manny Chavez, an ex-felon, who has been hired to paint the inside of St. Timothy Catholic Church. What starts off as a routine day turns into a magical feast as Jesus engages Manny in provocative conversations punctuated with farcical dance numbers and songs that feel somber and raw, and at other times fresh and contagiously hopeful that humanity's collective enlightenment is close at hand.

When I'm not writing I enjoy exercising, cooking, partying with friends and spending as much time as I can in nature. When I'm not away from home, daily hikes in the Oakland Hills are a must. (See above)

Can You Name These Faculty/Staff Softball Stars from 1987?



Answer at end of Newsletter

Using an IRA to Contribute to the University

Hank Reichman, Professor Emeritus, History



Not that long ago I learned there is a really simple way to continue making a positive impact on student success, and reduce my tax burden at the same time.

If you are 70½ or older, an IRA qualified charitable contribution is a simple

way you can continue providing students with the support they need to succeed.

All you need to do is direct your IRA custodian to make an IRA charitable gift to Cal State East Bay - Hayward. You can direct the contribution to a specific program or department, if you wish. This website even has a sample letter you can fill out and send to your IRA custodian. It's just that simple.

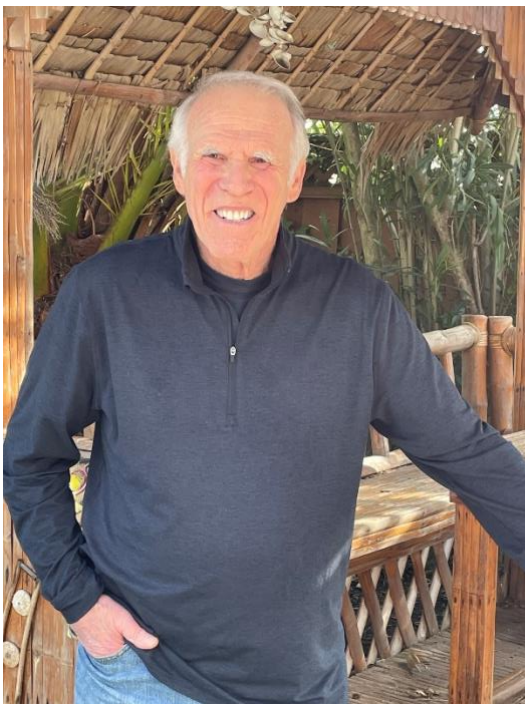
<https://csueblegacy.org/?pageID=158>

The benefits to you of making a gift by an IRA charitable rollover are:

- Avoid taxes on transfers of any amount up to \$105,000 from your IRA.
- Make a gift that is not subject to the deduction limits on charitable gifts.
- Help further the success of students and faculty right here at Cal State East Bay

If you have any questions feel free to contact MJ Donohue, Director of Development for CEAS and Planned Giving at 949-697-7639, or learn more online at: <https://csueblegacy.org/?pageID=158>

Gerald Henig, Professor Emeritus, History, Discusses His New Book



After nearly six years of research and writing, my book, [America's Presidents: What Your History Teacher Never Told You](#), will appear in print by mid or late March 2024. Intended for the "average" nonfiction reader, it contains fully documented revelations about our former presidents, some of which most Americans would find startling.

As we draw near to the pivotal 2024 presidential election—where the very roots of our democracy, not to mention the fate of our planet, will be at stake—I hope that what I have unearthed might help readers to rethink their vague (and frequently inaccurate) notions about our ex-presidents. Perhaps it might inspire them to closely scrutinize, more than ever, the backgrounds of those seeking to win the office once held by the likes of Washington, Lincoln, and Franklin Delano Roosevelt.

I'm pleased to note that *America's Presidents* has received enthusiastic prepublication reviews. "A dazzling and beguiling study of the nooks and crannies of the American presidency," was how Nixon biographer and Pulitzer Prize finalist, John A. Farrell, described it. And the Pulitzer Prize-winning historian, James M. McPherson, was just as generous in his praise: "In this fast-paced, eye-opening, and eminently readable book, Gerald S. Henig shows how the qualities of character and personality, the foibles and idiosyncrasies of many presidents have . . . helped shape the world we live in today."

My book launch event will be held on Saturday, April 20, at 1:00 p.m., at Cal State's CORE-University Library. I will deliver a talk entertain questions, and sign copies of the book. After April 2, the book will also be available through Amazon, itascabooks.com or call 1-800-901-3480

Academic Senator Report

Donna Wiley, Emeritus Representative to the Academic Senate

Spring 2024 Academic Senate Report



During the Fall and early Spring semesters the Academic Senate has been dealing with a number of difficult issues in addition to the regular work of the Senate, e.g. approving curricular changes, approving changes to the academic calendar, etc. The most pressing issue is the campus' current budget deficit. The CFO has met with COBRA to explain that CSUEB is experiencing a structural deficit as a result of a decline in revenue (due to a decline in enrollments) and an increase in expenses, such as labor costs (especially in benefits), utility costs, etc. Those interested in further information about the CFO's reports can find them in the COBRA (Committee on Budget and Resource Allocation) reports to the Senate. The campus is also facing a possible requirement to return 5 million dollars to the Chancellor's

Office due to its failure to meet enrollment targets. A number of actions have been implemented to reduce the deficit and others are in the planning stages. The colleges were required to cut approximately 10 percent of spring semester sections, resulting in the loss of many long time lecturers, which was of great concern to the Senators. Other strategies being discussed are the review of space allocation to increase the efficiency of space utilization, and the possible reduction of reassigned time, which is also of concern to the Senate.

In other Senate news, the new CFA contract has been approved by a majority of CSU faculty (after a one-day strike), and the President announced that she is launching a provost search, with candidates to be invited to campus by the end of spring semester. The President also informed the Senators that the status of a number of initiatives can be found on the Office of the President's website. These include her decision to move forward with the establishment of a new College of Health, the status of the Concord location, and updates on leadership searches.

In Remembrance...

Dr. Harold Barrett

Harold Barrett, Professor Emeritus, Speech Communication, passed away on June 15, 2023. He joined the University in 1963. He became emeritus in 1992. Dr. Barrett has BA and MA degrees from University of the Pacific (1949, 1952) and a Ph.D. from the University of Oregon (1962). He taught for 29 years at CSUEB building curriculum, teaching an array of lower-division and graduate classes in rhetoric and communication, and founding the nationally recognized Conference in Rhetorical Criticism. In 1982, he was given the Outstanding Professor Award. In the 80s, he began to center his research on the give-and-take of ordinary communication--plain rhetorical interaction--with particular focus on narcissism, both

the useful and the problematic.

Dr. Paul Bassen

Paul Bassen, Professor Emeritus, Philosophy, passed away in February 2024. He earned his BA in Philosophy from Cornell, and his PhD from UC Berkeley. He started teaching in the CSU Hayward Philosophy Department in 1968. He officially retired and became emeritus in 2003, but continued to teach for years. Paul was highly regarded in the philosophical community. He taught on many subjects, while specializing in the work of Ludwig Wittgenstein. A scholar, he had latterly been working on a book-length commentary on Wittgenstein's Philosophical Investigations. He was a central figure in the Philosophy Department, as well as its longest-serving member. He was most active in pursuing the continuing health of the department, determined to persuade students across the board of the good of studying philosophy.

Dr. George Goerl

George Goerl, Professor Emeritus, Public Administration, passed away in February 2024. He received a bachelor's degree from UC Berkeley, and Master's Degrees from UC Berkeley and New York University and a Ph.D. in Political Science from UC Davis. He joined the Department of Public Administration in 1977 and later served a term as Department Chair. He became emeritus in 2010 and then continued teaching as a FERP faculty member. Dr. Goerl was a devoted teacher specializing in public finance and public policy. He enjoyed helping students launch their careers in the public service. George had a strong research interest in volunteerism in the public sector.

Dr. Ann McPartland

Ann McPartland, Professor Emerita, Chemistry and Biochemistry, passed away on September 23, 2023. Ann started with the University in Fall 1984 and was teaching and conducting research with students in her laboratory as recently as Spring 2023. Ann was instrumental in the transition of the Department of Chemistry to the Department of Chemistry & Biochemistry, the establishment of the Biotechnology Certificate Program, and the formation of the CSU-wide affinity group, CSUPERB, (CSU Program for Education and Research in Biotechnology). Ann was constantly involved in developing and modernizing the curriculum and gaining resources to appropriately equip the laboratory courses. She was a long-time chair of the department and served on many different committees in the department and the University.

For more information on these and other deceased faculty members see

<https://www.csueastbay.edu/oaa/memorials/index.html>

Comments and Suggestions

If you have any comments, photos, or suggestions for Newsletter items or for ERFA, please send them to Carl Bellone, carl.bellone@csueastbay.edu or Jodi Servatius, jodi.servatius@csueastbay.edu.

Softball Photo

Standing left to right:

Betty Meching, Jay Tontz, Doug Orr, Gail Frey-Monson, Steve Shmanski, Don Warrin, Gene Poschman, Lee Bateman, LuAnn Duffus, Terry Jones, Regina Cate, John Hammerback, Alex Cassuto, Dennis Lavery

kneeling left to right:

Eric Soares, Carol Inberg, Arnolfo Cedillo, Micheal Clark, Alan Smith, Carl Bellone, Jack Samosky