

Personnel Committee Meeting Minutes, Oct 09th 2024

- I. CALL TO ORDER at **12:10 PM**
 - II. [ROLL CALL](#)
Present: Erick Macias, Nolan Calara, Charan Reddy Doolam, London Deguzman, Deepthi Bhimanapati, Martin Castillo, James Carroll

Absent: Ashley Depappa
 - III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda of October 9th, 2024, by **D. Bhimanapati**, seconded by **C. Doolam**, motion **CARRIED**.
 - IV. ACTION ITEM - **Approval of the Minutes of Sep 25, 2024**
Motion to approve the minutes of September 25th, 2024 by **D. Bhimanapati**, seconded by **C. Doolam** motion **CARRIED**.
 - V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No Public comment.
 - VI. UNFINISHED ITEMS:
No Unfinished items.
- 1:47**
- VII. NEW BUSINESS ITEMS:
 - A. **DISCUSSION ITEM:** [ASI First Year Mentees](#)

The Personal Committee will discuss the candidates for the First Year Mentorship Program. **E. Macias** points towards the spreadsheet and states that he has interviewed a total of five candidates. He believes that each candidate he interviewed possesses the ability to improve their leadership skills. He mentions that they all displayed great interest in ASI and even expressed interest in being part of the board in the future. **E. Macias** emphasizes that they are alert for ways to be involved on campus and are ready to be engaged, determined, and motivated. He states that each of these candidates, if selected, has great potential to achieve all those things. He names the candidates as **Nathan Toomey, Sarah Cruz Trejo, Alexa Rodriguez Martinez, Rolando Munos** and **Natasha Cuadra**.



3:09

B. **DISCUSSION ITEM:** [ASI Committees 2024-2025 Application \(Responses\)](#)

The Personnel Committee will discuss the candidates for the various ASI Committees.

D. Bhimanapati states that for the Internal Affairs Committee, there are 25 applications, out of which she has interviewed nine candidates. She mentions that she has selected **Nikhil Chowdary Nettem, Kushal Reddy Reddipally, Isabelle Lens, and Dharmi Kanth Cigiri**. Based on the interviews, **D. Bhimanapati** observes that all four candidates demonstrate strong leadership skills and a clear understanding of what the Internal Affairs Committee does. Their past roles and experiences also align with the committee's objectives. Additionally, they show a keen interest in student involvement.

C. Doolam states that he had 28 applications for the Finance Committee, out of which he selected 17 and interviewed 13 candidates. He mentions that the selected candidates are **Lizet Garcia, Ketaki Shinde, Rithika Pagadala, and Andrew Mendoza**. He observes that these candidates show a keen interest in finance and in campus life, and they want to engage more with the campus before graduating. He continues, explaining that he chose **L. Garcia** because she can bring more transparency about club funding, especially with clubs and organizations. Regarding **R. Pagadala**, he highlights that she already has previous experience in the Finance Committee, making her a good fit to guide the other committee members. **K. Shinde**, has good experience in accounting, which is another strength for the Finance Committee. As for **A. Mendoza**, he shares that he worked as a cashier at Costco, tracking how much money remains. He concludes by stating that these are the final candidates he has chosen.

J. Ramos states that the four members she has chosen are **Maria Moreno, Hanzalah Kaif, Mojdeh Sadat Najafi Zadeh, and Nandini Vemuganti**. She mentions that she chose these four candidates, after interviewing them with **Y. Avhad**, because they all show a lot of passion for sustainability. Although they don't all have extensive experience in sustainability, she believes they show a lot of promise. She highlights that they possess great leadership skills, specifically pointing out **N. Vemuganti**. **J. Ramos** explains that **N. Vemuganti**'s resume is notable due to her engagement in student leadership during her undergraduate years, where she served as the treasurer for multiple organizations focused on sustainable solutions for engineering. **J. Ramos** believes **N. Vemuganti** would be an important addition to the committee. Regarding **M. Zadeh**, **J. Ramos** emphasizes his extensive experience in sustainability, having worked as a manager and a leader in various work environments. She also notes that **H. Kaif** and **M. Moreno** are both undergraduates, and having a diverse team with a mix of undergraduate and graduate students will be crucial to the committee's environment and success.

C. Doolam asks if she chose **M. Zadeh** for sustainability affairs. **J. Ramos** confirms. **C. Doolam** clarifies that **M. Zadeh** is an international student from Iran and primarily has experience in accounting. He then asks how that relates to sustainability. **J. Ramos** explains

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that while some of the candidates don't have extensive experience in sustainability, she wanted individuals who showed interest in learning about it. She believes that leadership qualities are important, and **M. Zadeh** demonstrated great experience in organization, team management, and leadership. **J. Ramas** thinks these skills will contribute to a positive work environment, especially in helping undergraduates like **M. Moreno** and **H. Kaif**, who may not yet have much experience working in team settings. **C. Doolam** agrees, stating that he believes **M. Zadeh** is a strong candidate.

G. Villegas states that she is speaking about the Recreation and Wellness Committee. She mentions that she interviewed 13 people and ultimately selected four which are **Nikita Desale**, **Sanjana Annapureddy**, **Saksham Jain**, and **Priyanka Ayaggari**. She explains that she chose these four candidates because they demonstrated strong engagement with Cal State East Bay by attending multiple events, including student health and counseling events, as well as ASI Presents. She believes this shows a great commitment to student life and an ability to connect with other students on campus. She adds that their personal interest in wellness and recreation, especially through the organizations they mentioned during their interviews, aligns well with the goals of the committee. She also emphasizes that the inclusion of their professional backgrounds, skills, and abilities makes them a perfect fit for the committee.

L. Deguzman states that he wants to recognize that **Rolando Munos** and **Sarah Cruz Trejo** have been selected as mentees. He believes they hold more value as mentees than as members of his committee, but he found this out after the fact. He mentions that if they are open to overlapping roles between the committee and the mentee position, he would love to select them for his External and Legislative Affairs committee. **L. Deguzman** highlights **S. Trejo's** potential, particularly in the way she structured herself regarding her club and organization involvement. He notes her great insights and mentions her active participation in political legislative advocacy while she was in high school, which he finds impressive, especially considering that she is a first-year student. He continues by discussing **R. Munos**, noting that he sees a lot of potential in him as well. **R. Munos** is a third-year transfer student, so he doesn't have as much time with them, but **L. Deguzman** appreciates that **R. Munos** is very detail-oriented, which he believes would make him a great fit for the Legislative Affairs Committee. For his definite selection, **L. Deguzman** wants to talk about **Giovanny Aldaz**. He mentions that **G. Aldaz** is also a third-year transfer student with extensive experience in his engineering club, where he serves as vice president. **G. Aldaz** has done a lot of programming, interpersonal communication, and organizational work, all of which **L. Deguzman** appreciates.

J. Carroll states that he and **A. Depappa** oversee the ASI Elections Committee and explains for clarity that the Elections Committee is an internal ASI committee. He mentions that the committee operates somewhat independently to ensure transparency and independence in the elections process, particularly with the current board, but emphasizes that it remains an official ASI committee. **J. Carroll** shares that they interviewed four candidates and are looking to select three of them: **Harshitha Sontika**, **Rajat Bakshi**, and **Aditi Yogesh Vaidya**. He begins by discussing **R. Bakshi**, who was part of the Elections Committee last year and served as chair. They would like to bring him back, specifically as chair again, given his experience and the fact that he would be returning to the committee. **J. Carroll** believes that **R. Bakshi's** return would benefit the team. He then

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mentions the other two candidates, **A. Vaidya** and **H. Sontika**, who are new to the Elections Committee and are both graduate students. He notes that they have strong potential, with both expressing interest in helping with events and marketing. Though newer to the campus, they were able to draw parallels from their undergraduate experiences and demonstrated a strong understanding of the importance of casting a wide net to engage the campus community in elections. **J. Carroll** feels they articulated these points well and is eager to move forward with their selection. He also adds that there are two more spots to fill and that additional recruitment will take place for these positions. He mentions that they will provide an update once those roles are assigned, as it's crucial to have a full committee to complete the work of the Elections team. **N. Calara** asks for clarification from **E. Macias**. He wants to know if people are allowed to overlap between committees or between mentees and committees, and what the process for that would be. **E. Macias** responds by acknowledging that he, **J. Carroll**, and **A. Depappa** have briefly discussed this issue. He confirms that mentees are allowed to overlap with committees as long as their time permits and they have the accessibility to manage both roles. He notes that there's nothing restricting mentees from being on committees, although **J. Carroll** has more information on the matter, and invites him to elaborate. **J. Carroll** adds to **E. Macias**'s explanation, confirming that there's nothing explicitly written in ASI policy preventing individuals from being on multiple committees or holding both mentee and committee roles. The only policy restrictions relate to ASI board members and student assistants, who cannot take on additional roles in ASI due to potential conflicts of interest. He suggests that this might be something worth discussing in the future, as it could be a policy that needs updating, but for now, they have flexibility. He also notes that, given the current level of student interest, this flexibility is beneficial in the short term.

16:57

- VIII. SPECIAL REPORTS:
No special report.

17:10

- IX. ROUND TABLE REMARKS:
N. Calara states that he has already included the items on the agenda. He mentions that they will be discussing the committees for approximately five minutes. He suggests that each person should briefly state the name of their selected candidate for the Board of Directors meeting next week, where they will be approving the committees and the nominees.

17:43

- X. ADJOURNMENT at **12:28 PM**

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Minutes reviewed and approved by:

Chair/Executive VP/Chief of Staff

Name: Erick Macias



--ASIExecVP (Nov 21, 2024 11:50 PST)

Minutes approved on:

11/20/2024

Date:

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