

Personnel Committee Meeting Minutes of June 28, 2022

I. CALL TO ORDER at **9:02 AM**

II. [ROLL CALL](#)

Present: Ashmita Ahluwalia, Arazeli Barragan, Krisstina Caro, Ashley Medeiros, Michael Cesena

Absent: Martin Castillo, Erik Pinlac

III. ACTION ITEM - **Approval of the Agenda**

Motion to approve the agenda of June 28, 2022, by **A. Barragan**, second by **K. Caro**, motion **CARRIED**.

IV. ACTION ITEM - **Approval of the Minutes of May 4, 2022**

Motion to approve the minutes of May 4, 2022, by **A. Ahluwalia**, second by **A. Barragan**, motion **CARRIED**.

V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**

No public comment.

4:04

VI. UNFINISHED ITEMS:

A. ACTION ITEM: [ASI GPA Eligibility Requirements](#)

The ASI Personnel Committee will take action on raising the ASI GPA requirements.

Motion to move ASI Personnel Committee to take action on raising the ASI GPA requirements by **A. Ahluwalia**, seconded by **A. Barragan**, motion **CARRIED**.

M. Cesena says the ASI attendance guidelines is one of the things we discovered at one point on what defines poor performance, such as absences and expulsion from the Board, that might have been changed or intended to be changed. What plan do we have in place?



This was the critical issue from the most recent Personnel meeting. The objective is to increase the cumulative GPA over progression and the GPA to 2.5. Moreover, around weeks 7 or 8 there should be a grade check-in. Before our Board meeting, the grade check was required only for undergraduate students because graduate students will be expelled from their programs if they do not have a 3.0 GPA or better. If you do not meet the academic requirements by the middle of the semester, you will be on probation until the end of the semester. It is not intended to be a hindrance or barrier that prevents students from serving on the Board. Instead, it is designed to ensure that we support academic success for everyone on the Board. If you do not meet the requirements by the end of the semester, you will no longer be eligible to serve.

A. Barragan believes that this is important to hold ourselves accountable, and I like that there is a plan of action instead of saying we have to fix it. It shows that ASI has an extensive support system.

A. Ahluwalia agrees with this, and the motion of reviewing grades in the middle of the semester provides students an opportunity to improve their grades. As you noted, near the end of the semester, your classes will have changed. I appreciate how this is set up since people graduate, there's no need to keep them on probation for a second semester.

10:52

VII. NEW BUSINESS ITEMS:

A. Barragan says we will now enter a closed session to discuss the following Discussion Items A through E to ensure confidentiality.

A. DISCUSSION ITEM: **CFO/ VP of Finance Appointment [Closed Session]**

The ASI Personnel Committee will discuss the appointment of the ASI CFO/VP of Finance.

Motion to move the Personnel Committee to take action on CFO/VP of Finance Appointment in **CLOSED SESSION** by **A. Barragan**, seconded by **A. Ahluwalia**, motion **CARRIED**.

Closed session enters at 9:15 AM.

Closed session returns at 9:30 AM.

A. Barragan says no action was taken on CFO/VP of Finance Appointment.



B. DISCUSSION ITEM: Senator of CEAS appointment [Closed Session]

The ASI Personnel Committee will discuss the appointment of the Senator of CEAS.

Motion to move the Personnel Committee to take action on Senator of CEAS appointment in **CLOSED SESSION** by **A. Barragan**, seconded by **A. Ahluwalia**, motion **CARRIED**.

Closed session enters at 9:15 AM.

Closed session returns at 9:30 AM.

A. Barragan says no action was taken on Senator of CEAS appointment

C. DISCUSSION ITEM: Chair appointment [Closed Session]

The ASI Personnel Committee will discuss appointment of the Chair.

Motion to move the Personnel Committee to take action on Chair appointment in **CLOSED SESSION** by **A. Barragan**, seconded by **A. Ahluwalia**, motion **CARRIED**.

Closed session enters at 9:15 AM.

Closed session returns at 9:30 AM.

A. Barragan says no action was taken on Chair appointment.

D. DISCUSSION ITEM: Director of Concord appointment [Closed Session]

The ASI Personnel Committee will discuss the appointment of the Director of Concord.

Motion to move the Personnel Committee to take action on Director of Concord appointment in **CLOSED SESSION** by **A. Barragan**, seconded by **A. Ahluwalia**, motion **CARRIED**.

Closed session enters at 9:15 AM.

Closed session returns at 9:30 AM.

A. Barragan says action was **POSTPONED** on Director of Concord appointment until next Personnel meeting.

E. DISCUSSION ITEM: ASI Staff Appointments [Closed Session]

The ASI Personnel Committee will discuss the appointment of ASI Staff positions from their interim roles.



Motion to move the Personnel Committee to take action on ASI Staff appointment in **CLOSED SESSION** by **A. Barragan**, seconded by **A. Ahluwalia**, motion **CARRIED**.

Closed session enters at 9:15 AM.

Closed session returns at 9:30 AM.

A. Barragan says action was **POSTPONED** on ASI Staff appointment until next Personnel meeting.

13:51

F. DISCUSSION ITEM: **ASI Budget**

The ASI Personnel Committee will discuss the ASI budget and make their recommendation to the BOD.

Motion to **AMEND** the postponed Discussion Item ASI Budget by **A. Barragan**, seconded by **K. Caro**, motion **CARRIED**.

M. Cesena says the overall concerns and questions are how the budget looks compared to previous years and why is it important to us? At East Bay and many other CSUs, the enrollment number is anticipated to decrease. It impacts the ASI budget since fewer registration equates to a smaller budget. Recently, our financing has been steadily declining. This year, it could have decreased much more. We are getting ready to make cuts where we are underspending, where they would have the slightest effect, and where it is necessary to maintain. For instance, student earnings have increased to reflect the minimum wage, therefore our student staff now earns between \$16 and \$17 per hour, which is just above the minimum wage.

Less money is available for the budget if student staff is more expensive. What will happen is that ASI will need to talk more in-depth about whether we will continue to pay a certain amount for a specific number of students. Should we reduce our size? Is it necessary to raise the ASI fee? Is enrollment going to increase? For example, for ASI Presents, every year the artists they booked 4 years ago are now a couple of hundred dollars more expensive whether it is inflation or more things have been called expensive. Since our fees have not increased, but costs internally amongst salaries for student staff and Board members have increased. Also, externally, things cost more. We had to eliminate funding for Summers, and I think they plan to utilize reserve funds this year. The reasoning is that we have a new Executive



Director, and it would not be fair to put them under financial pressure in their first year. Being prudent with the budget that is not too challenging in the first year is essential. The following year, we could assess if that was successful or whether different choices were required. The lowest dollar should be formally established when we vote on it indefinitely. Perhaps not paying the Senate this year is the most challenging issue we have previously covered. It is one of the crucial ones that we need to consider. Although it is a significant sum of money that might be used in other ways, I suggest it because I never want to take money out of students' pockets if we could convince the Senate to operate voluntarily and perhaps motivate them to join the Board rather than serving as the Senate one year and not the next.

33:02

VIII. SPECIAL REPORTS:

No special reports

33:03

IX. ROUND TABLE REMARKS

No roundtable remarks.

33:38

X. ADJOURNMENT at **9:50 AM**

Minutes reviewed by:

Executive Vice President/Chief of Staff & Chair

Name: Arazeli Barragan


-- ASIExecVP (Aug 20, 2022 14:00 PDT)

Minutes approved on:

August 15, 2022

Date:



Personnel Committee Meeting Minutes of June 28, 2022.

Final Audit Report

2022-08-20

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