
CAL STATE EAST BAY INSTITUTIONAL EXHIBIT #1 FOR WSCUC INSTITUTIONAL REPORT

GLOSSARY OF CSUEB ACRONYMS AND TERMS

AANAPISI	Asian American & Native American Pacific Islander Serving Institutions.
APRP	Academic Program Review Procedures manual.
ASI	Associated Students, Inc., student government body.
BIPOC	Black, Indigenous, and People of Color.
Canvas	Electronic learning platform used by faculty and students.
CAL-GETC	California General Education Transfer Curriculum: Single GE pathway for California Community College students transferring to the CSU or the UC.
CAPR	Committee on Academic Planning and Review (CAPR); A faculty committee overseeing annual and five-year program reviews; evaluates existing academic programs and to recommend the action of approval, modification or discontinuance to the Academic Senate.
Catalog	Public facing course and policy information including institutional program, GE, breadth, and course outcomes.
CIC	The Committee on Instruction and Curriculum approves new courses, changes to courses, and programs; recommends curriculum, grading and academic probation policies, degree programs, general education standards and courses; each college also has a CIC.
COBRA	The goal of the Committee on Budget and Resource allocation is to enable and ensure active faculty participation in the fiscal planning and budget development processes. This committee makes recommendations to the Academic Senate on budgetary principles and policies that help the University to achieve its long-term academic goals in the light of changing conditions.
CSU	The California State University system is made up of 23 campuses across the state of California.
CSU CO	The CSU Chancellor's Office oversees the 23 CSU campuses.
CSUEB	California State University, East Bay.
Curriculog	Curriculum management system for curriculum for approval and changes; integrated with Catalog.
DAR	Degree audit report.
DELO	Diversity and Equity Liaison Officer, an official of the Academic Senate.
DFWu	A DFWu rate for a course is the percentage of students who receive D, F, or who withdraw - a key indicator of student success including equity gaps.

EEC	Educational Effectiveness Council of campus-wide assessment leadership ensuring development, implementation, and continuous improvement of student learning outcomes assessment for all academic programs.
EOP	Educational Opportunity Program to improve access and retention of historically low-income, first-generation, and educationally disadvantaged students.
EXCEL	A federally funded, TRIO Program offering eligible students in-depth, long term academic support throughout their undergraduate education.
ExCom	The Executive Committee is a committee of the Academic Senate that sets the Senate agenda.
FAC	The Faculty Affairs Committee is the committee of the Academic Senate that handles teaching awards, the academic calendar, and tenure and promotion policies and guidelines.
FDEC	The Faculty Diversity and Equity Committee advises the Senate on policy and procedural issues related to CSUEB's faculty diversity.
GANAS	Gaining Access "N Academic Success is an access and retention program at Cal State East Bay that targets and serves newly arrived freshman and community college transfer students.
GE	General Education
GEOC	General Education, Overlay, and Code (GEOC) Subcommittee.
GI2025	CSU-wide graduation Initiative to facilitate students' degree attainment and eliminate equity gaps by 2025 between historically underserved students and their peers.
HR	Human Resources.
HSI	Hispanic Serving Institution.
IER	Institutional Effectiveness and Research provides data and analysis that supports University planning, informs policy and decision-making, aligns resources allocation, and assesses institutional effectiveness.
ILO	Institutional Learning Outcomes
INSPIRE	Social justice themed graduation pathway for students during their first year in the form of aGE pathway experience.
ITS	Information Technology Solutions.
JEDI	Justice, equity, diversity, and inclusion.
MOU	Memorandum(a) of Understanding is a document used for a variety of agreements across units.
OFD	The Office of Faculty Development provides resources for professional development, tenure, promotion, and teaching.
ORSP	Office of Research and Sponsored Programs facilitates the submission of grant and contract proposals to external sponsors.

Pioneer Insights	IER data dashboard that provides data and trends on enrollment.
QA	Quality Assurance.
R2 Status	Cal State East Bay has been elevated to “Doctoral University High Research Activity,” also known as R2 status, in the latest Carnegie Classification of Institutions of Higher Education.
RSCA	Research, scholarship and creative activities.
RTP	Retention, Tenure and Promotion and the policies that guide the process.
SCAA	The Student Center for Academic Achievement provides content tutoring for writing across the curriculum, and for a number of math, statistics, and science courses. Additionally, the SCAA offers embedded, collaborative support through its Writing Associates and Supplemental Instruction (SI) programs.
SEAS	Student Equity & Success Center and programs.
Stellic	Degree planner software.
SWEET	Staff Wellness, Enrichment, and Engagement Team
UDO	University Diversity Officer.
UPABC	University Planning, Assessment, and Budget Committee being re-established to broaden representation across campus units in budget planning.
URM	URM (underrepresented minority) is a designation used by the CSU Chancellor’s Office and incorporated into CSUEB’s data dashboards. URM encompasses Black, Latinx, and Indigenous students.
VSIP	Voluntary Separation Incentive Program (VSIP) in spring 2024, a budget stabilization measure.